



JEEV KA

Rural Development Department, Government of Bihar

Bihar Rural Livelihoods Promotion Society State Rural Livelihoods Mission, Bihar



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Date: 25-06-2020

Office Order

Performance Appraisal of Batch IV & V for the year 2018-19 & 2019-20

The process of Performance Appraisal (PA) of the Young Professionals who joined BRLPS in the Year 2015 & 2016 has been completed for the year 2018-19 & 2019-20.

Performance Assessment has been done by the Reviewing Committee.

The Performance Grades of YPs of Batch IV and Batch V who joined in the Year 2015 & 2016 with respect to their position in SPMU/DPCU/BPIU for the appraisal period 2018-19 & 2019-20 is attached as **Annexure-1**.

Performance Appraisal for the year 16-17,17-18 & 18-19 of some YPs of Batch IV and V could not be done earlier due to their separation, has now been done and attached as **Annexure-2**.

Consolidated Performance incentive will be calculated on pro rata basis as shown in the table below:

Grade	Performance Pay (INR)
A	50000
B	40000
C	25000
D	Nil

It is directed further that disbursement of Performance incentive shall be made to the respective YPs within 7 days of the receipt of the order. The DPMs/SPM-HRD would be the nodal person for ensuring payment of Annual Performance Pay to the respective Young Professionals.

YPs have worked in more than one capacity and at more than one station. Performance Pay would be paid to them from their present place of posting.

DPMs are directed to submit the statement of final payment of Annual Performance Pay to SPMU within 03 days of the disbursement of the incentive.


(Kumar Anshumaly)
Director

Encl: As above.

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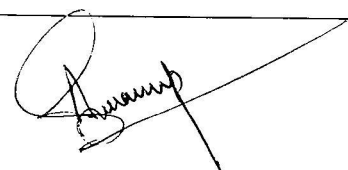
- 1- Director/OSD/CFO/PS
- 2- All PCs/SPMs/PMs/AFM/PO/ SFMs
- 3- All DPMs/Finance Manager/Manager-HR/YPs
- 4- IT Section/Concerned File

Performance Payout for the Year 2019-20 (Batch-V)								
S.No	Staff Id	Name	DOJ	Designation	Thematic Unit	Block/District	Final Grade	Performance Payout Period
1	BRLPS20 8451	Ujjawal Kumar Sinha	01-06- 16	Young Profession al	IBCB	SPMU-Patna	B	Performance Payout from 01- Apr-2019to 31- Mar-2020
2	BRLPS20 8494	Arvind Pardhi	01-06- 16	Young Profession al	Livesto ck	SPMU-Patna	B	Performance Payout from 01- Apr-2019to 31- Mar-2020
3	BRLPS20 8441	Rinki Chauhan	01-06- 16	Young Profession al	Livesto ck	DPCU-PATNA	B	Performance Payout from 01- Apr-2019to 31- Mar-2020
4	BRLPS20 8459	Sanjay Kumar	01-06- 16	Young Profession al	RC	SPMU-Patna	B	Performance Payout from 01- Apr-2019to 31- Mar-2020
5	BRLPS20 8457	Alok Kumar	01-06- 16	Young Profession al	FI	SUPAUL	A	Performance Payout from 01- Apr-2019to 31- Mar-2020
6	BRLPS20 8446	Krishna Mohan Gupta	01-06- 16	Young Profession al	FI	Buxar	B	Performance Payout from 01- Apr-2019to 31- Mar-2020
7	BRLPS20 8442	Kshitija Pandey	01-06- 16	Young Profession al	FI	SPMU-Patna	A	Performance Payout from 01- Apr-2019to 31- Mar-2020
8	BRLPS20 8493	Tapan Burman	01-06- 16	Young Profession al	Livesto ck	BHAGALPUR	C	Performance Payout from 01- Apr-2019to 31- Mar-2020
9	BRLPS20 8445	Mahadev Prasad Saha	01-06- 16	Young Profession al	MNE	MUNGER	A	Performance Payout from 01- Apr-2019to 31- Mar-2020
10	BRLPS20 8498	Himanshu Pawa	01-06- 16	Young Profession al	SJY	SPMU-Patna	A	Performance Payout from 01- Apr-2019to 31- Mar-2020
11	BRLPS20 8458	Deepti Dhawal	01-06- 16	Young Profession al	SJY	East Champaran	B	Performance Payout from 01- Apr-2019to 31- Mar-2020

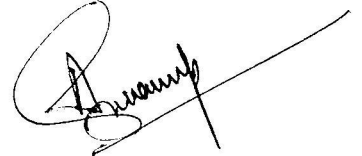


Annexure –I

S.No	Staff Id	Name	DOJ	Designation	Thematic Unit	Block/District	Final Grade	Performance Payout Period
12	BRLPS20 8499	Ravi Krishna Singh	01-06- 16	Young Professional	FARM	BPIU- Khajauli, Mad hubani	B	Performance Payout from 01- Apr-2019to 31- Mar-2020
13	BRLPS20 8495	Prabhat Kumar Maurya	01-06- 16	Young Professional	FARM	BPIU- GURUA, Gaya	C	Performance Payout from 01- Apr-2019to 31- Mar-2020
14	BRLPS20 8496	Chandan Kumar	01-06- 16	Young Professional	FARM	BPIU- Rajnagar, Ma dhubani	B	Performance Payout from 01- Apr-2019to 31- Mar-2020
15	BRLPS20 8447	Priti Mala	01-06- 16	Young Professional	SLACC	MADHUBANI	D	Performance Payout from 01- Apr-2019to 31- Mar-2020
16	BRLPS20 8453	Amit Kumar Gautam	01-06- 16	Young Professional	SLACC	BPIU- GURUA, Gaya	B	Performance Payout from 01- Apr-2019to 31- Mar-2020
17	BRLPS20 8440`	Saurabh Anand	01-06- 16	Young Professional	SLACC	SPMU-Patna	C	Performance Payout from 01- Apr-2019to 31- Mar-2020
18	BRLPS20 8450	Him Narayan Himanshu	01-06- 16	Young Professional	SLACC	BPIU- Khajauli, Mad hubani	A	Performance Payout from 01- Apr-2019to 31- Mar-2020
19	BRLPS20 8443	Vishal Kumar	01-06- 16	Young Professional	FARM	SPMU-Patna	A	Performance Payout from 01- Apr-2019to 31- Mar-2020
20	BRLPS20 8454	Punit Niranjana Minj	01-06- 16	Young Professional	NON FARM	SPMU-Patna	B	Performance Payout from 01- Apr-2019to 31- Mar-2020
21	BRLPS20 8461	Ravindra Kumar	01-06- 16	Young Professional	LSBA	SPMU-Patna	C	Performance Payout from 01- Apr-2019to 31- Mar-2020
22	BRLPS20 8464	Ranjana Rashmi	01-06- 16	Young Professional	NON FARM	SPMU-Patna	A	Performance Payout from 01- Apr-2019to 31- Mar-2020



Performance Payout for the Year 2018-19 (Batch-IV)								
S.No	Staff Id	Name	DOJ	Designation	Thematic Unit	District	Final Grade	Performance Payout Period
1	BRLPS208321	Nupur Kamal	20-07-15	Young Professional	NON FARM	SPMU-Patna	A	Performance Payout from 01-Apr-2018 to 31-Mar-2019
2	BRLPS208325	Nirlesh Kumar	20-07-15	Young Professional	LIVESTOCK	KHAGARIA	C	Performance Payout from 01-Apr-2018 to 31-Mar-2019
Performance Payout for the Year 2019-20 (Batch-IV)								
S.No	Staff Id	Name	DOJ	Designation	Thematic Unit	District	Final Grade	Performance Payout Period
1	BRLPS208321	Nupur Kamal	20-07-15	Young Professional	NON FARM	SPMU-Patna	A	Performance Payout from 01-Apr-2019 to 31-Mar-2020
2	BRLPS208325	Nirlesh Kumar	20-07-15	Young Professional	LIVESTOCK	KHAGARIA	C	Performance Payout from 01-Apr-2019 to 31-Mar-2020



Annexure – 2

Performance Payout for the Year 2017-18 (Batch-V) Missed								
Sl.	Staff Id	Name	DOJ	Designation	Themati c Unit	District	Final Grad e	Performance Payout Period
1	BRLPS208439	Anjali Jha	01-06-16	Young Professional	IB & CB	SPMU-Patna	B	Performance Payout from 01-Apr-2017 to 31-Mar-2018
2	BRLPS208456	Bideepta Basu	01-06-16	Young Professional	RC	SPMU-Patna	C	Performance Payout from 01-Apr-2017 to 31-Mar-2018
3	BRLPS208462	Pragati Singh	01-06-16	Young Professional	HNS	SPMU-Patna	B	Performance Payout from 01-Apr-2017 to 31-Mar-2018
4	BRLPS208449	Rahul Kumar Singh	01-06-16	Young Professional	MIS	SPMU-Patna	A	Performance Payout from 01-Apr-2017 to 31-Mar-2018
5	BRLPS208460	Ashish Kumar	01-06-16	Young Professional	NON FARM	PURBI CHAMPARAN	D	Performance Payout from 01-Apr-2017 to 31-Mar-2018
Performance Payout for the Year 2018-19 (Batch-V) Missed								
Sl.	Staff Id	Name	DOJ	Designation	Themati c Unit	District	Final Grad e	Performance Payout Period
1	BRLPS208444	Angel Prasad	01-06-16	Young Professional	IB & CB	SPMU-Patna	C	Performance Payout from 01-Apr-2018 to 31-Mar-2019
2	BRLPS208456	Bideepta Basu	01-06-16	Young Professional	RC	SPMU-Patna	C	Performance Payout from 01-Apr-2018 to 31-Mar-2019
3	BRLPS208462	Pragati Singh	01-06-16	Young Professional	HNS	SPMU-Patna	B	Performance Payout from 01-Apr-2018 to 31-Mar-2019
Performance Payout for the Year 2016-17 (Batch-IV) Missed								
Sl.	Staff Id	Name	DOJ	Designation	Themati c Unit	District	Final Grad e	Performance Payout Period
1	BRLPS208322	Aman Choudhary	20-07-15	Young Professional	Non Farm	SPMU-Patna	B	Performance Payout from 01-Apr-2016 to 31-Mar-2017

